

NATIONAL INSTITUTE OF TECHNOLOGY SILCHAR

FIFTY EIGHTH MEETING OF THE BOARD OF GOVERNORS

MINUTES

The 58th meeting of the Board of Governors was held in NIT Transit House, New Delhi on 27th November, 2017 at 1300 hours. The following members were present in the meeting:

1. Prof. Rajat Gupta, I/C Director & Chairperson, BoG (Acting)
2. Ms. Darshana M Dabral, JS & FA, IFD, Department of Higher Education, MHRD.
3. Sri Sanjeev Kumar Sharma, Director (NITs), TS-III, Department of Higher Education, MHRD
4. Prof. S. L. Bapat, IIT Bombay
5. Prof. K. M. Pandey, NIT Silchar
6. Dr. L. C. Saikia, NIT Silchar
7. Prof. A. K. Barbhuiya, Registrar & Secretary, BoG

As per Statute No. 17(15) of the first Statutes of NITs, Prof. Rajat Gupta, I/C Director, NIT, Silchar presided over the meeting of the Board of Governors as Chairperson in accordance with Section 16 of the NITSER Act.

At the outset, Prof. Rajat Gupta welcomed all the members of the Board of Governors.

The BoG then initiated the discussion on the Agenda Items one by one: -

BoG-58/17/01: To confirm the minutes of 57th Meeting of Board of Governors
Fifty seventh meeting of the Board of Governors was held on 25th September, 2017 at NIT Silchar. The copies of the Minutes of the 57th meeting of the Board of Governors were circulated to all the members of the Board. No comments are received from any members.

The Board is requested to confirm the minutes of 57th meeting of Board of Governors enclosed at **Annexure – I**.

DECISION

The Board confirmed the minutes of the 57th meeting of the BOG except the agenda item No. 57/17/05.

The Board decided to conduct a Special Board meeting at the earliest for the matter placed in the agenda item No. 57/17/05.

BoG-58/17/02: Action Taken Report on decision of the 57th Meeting of Board of Governors

The action taken report on the minutes of 57th meeting of BOG is placed at **Annexure – II**. The Board is requested to take note of the same.

DECISION

The Board noted the 'Action Taken Report' on the minutes of the 57th meeting of the Board of Governors. Further, while discussing the action taken report on Item BoG-57/17/11A, the Board advised to expedite the process of enquiry and if it is



required to extent the period of suspension for completing the process, the same may be done after taking legal advice.

BoG-58/17/03: Recommendation of the Anomaly Committee on new Recruitment Rules for Faculty in NITs and IEST

MHRD vide letter F. No. 33-9/2011-TS.III dated 06.10.2017 (Annexure – III₁) and F. No. 33-9/2011-TS.III dated 17.11.2017 (Annexure – III₂) forwarded the recommendation of Anomaly Committee on new Recruitment Rules for Faculty Members and advised to place it before the BoG for adoption.

BOG is requested to adopt the same.

DECISION

The Board adopted the recommendation of Anomaly committee.

Further, regarding Special Committee for mapping of existing Associate Professor with AGP of INR 9,000.00 to INR 9,500.00 and Professor with AGP of INR 10,000.00 to INR 10,500.00, board nominated Prof. S. L. Bapat, IIT Bombay as a nominee of the Board and authorised Director to nominate outside expert as per the recommendation of Anomaly Committee.

BoG-58/17/04: Regarding criteria for one time relaxation on new Recruitment Rules for Faculty in NITs and IEST

(a) One time relaxation for Permanent faculty with age fifty or above

As per point 6(a)(ii) & (iii) of Note 1 of Schedule E of NIT (Amended) Statute, 2017, Assistant Professor in the Academic Grade Pay of INR 8,000.00 and Associate Professor in the Academic Grade Pay of INR 9,000.00 with age fifty or above, who have put in more than ten years' experience, but have not acquired Ph.D. qualification as on the date of notification (i.e. 24.07.2017) shall be mapped at the level of Associate Professor with Academic Grade Pay of INR 9,500.00, provided they have at least 25 credit points in their lifetime. However, no relaxation in the credit point is mentioned for Assistant Professor with Academic Grade Pay of INR 8,000.00 and Associate Professor in the Academic Grade Pay of INR 9,000.00 who have completed PhD during service

(b) One time relaxation in experience

Further, the working experience mentioned in the recommendation of the anomaly committee on new Recruitment Rules for Faculty in NITs and IEST does not clearly specifies, whether to consider working experience rendered by the faculty members in this institute or during his entire career.

BOG is requested to discuss the issues and advice accordingly.

DECISION

(a) The Board advised to refer the matter to the MHRD

(b) The Board advised that the matter may be decided at the Institute level.

The Board also advised to refer to the MHRD the representation received from some faculty members who are serving in the AGP of Rs.8000 from long back.

BoG-58/17/05: **To consider adoption of revised scale of pay of Faculty and Scientific/Design staff of the Institute following the recommendation of 7th Central Pay Commission (7th CPC)**

The Ministry of HRD vide its letter no. 15-4/2017-TC dated 27th October 2017 has revised the pay of Faculty and Scientific/Design staff in Centrally Funded Technical Institutions (CFTIs) following the pay revision of the Central Govt. employees on the recommendation of the 7th Pay Commission. The revised Pay and revised rates of Dearness Allowance shall be with effect from 01.01.2016 and payment of arrears shall be made during the current financial year 2017-18. (Copy enclosed at Annexure - V)

The Board is requested to consider the adoption of revised pay scale (7th CPC) in respect of Faculties of the Institute and allow the disbursement of the same.

DECISION

The Board adopted the revised pay scale (7th CPC) in respect of Faculties of the Institute

BoG-58/17/06: **Implementation of 7th CPC to the staff of Kendriya Vidyalaya, NIT Silchar**
IC. Principal, Kendriya Vidyalaya, NIT Silchar vide letter No. F.2275224/2017 /KV.NIT/Fin dated 09.11.2017 (Annexure – VI) intimated that in pursuance to Kendriya Vidyalaya Sangathan (HQ) Letter No. F.11015-3/2017-KVS (Admn-I)/Vol II dated 03.08.2017 and Kendriya Vidyalaya Sangathan (RO) letter No. 29081/2017-KVS(SR)/1514-42 dated 07.08.2017, Kendriya Vidyalaya, NIT Silchar had implemented 7th CPC to the staff working in the school w.e.f. 01.08.2017. But, the Kendriya Vidyalaya authority did not seek the approval for the same from the NIT authority. However, they submitted the revised budget amounting Rs. 393.24 lakhs for the financial year 2017-18 considering the implementation of 7th CPC and appointment of new faculties which was placed in the 40th FC. The Finance Committee recommended the submitted budget and this recommendation is included in the BoG agenda item BoG-58/17/10.

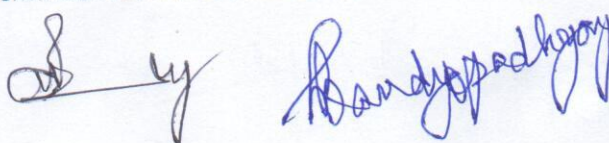
BOG is requested to pursue the same.

DECISION

The Board accepted the implementation of 7th CPC to staff of Kendriya Vidyalaya NIT Silchar.

However, the Board decided that proportionate arrear pay may be given to the staff of Kendriya Vidyalaya NIT Silchar.

BoG-58/17/07: **Resignation of Dr.T. Shimreiphy Dutta, Senior Medical Officer**
Dr. T. Shimreiphy Dutta, Senior Medical Officer vide letter dated 03.10.2017 (Annexure – VII) submitted her resignation from this institute and requested to release her on 31.01.2018.



It may be pointed out that Dr. T. S. Dutta joined this institute on 02.01.2007 to the post of Medical Officer in the pay scale of PB – 3 with GP INR 5,400.00. Subsequently, she was promoted to Sr. Medical Officer in the pay scale of PB – 3 with GP INR 7,600.00 on 01.04.2013

As per clause 30(i) of First Statute, permanent employee may resign, only after giving three months' notice in writing to the appointing authority or three months' pay in lieu thereof.

As per clause 24(a) of NIT Act the appointing authority for the post of Sr. Medical Officer is the Board of Governors.

BOG is requested to discuss and advise accordingly.

DECISION

The Board accepted the resignation of Dr. T. Shimreiphy Dutta, Senior Medical Officer.

BoG-58/17/08: Extension of tenure of Dean (F.W).

The tenure of Prof. Aminul Islam Laskar as Dean (F.W) expired on 29.09.2017:

BoG in its 51st authorised IC. Director to nominate Deans/Heads of the Department as per NIT ACT & Statute.

As per Clause 19(2) the Director shall appoint Dean with intimation to Chairperson, Board of Governors. Accordingly Director (IC) appointed by MHRD extended the tenure of above Deans by one more year from the date of nomination or till further orders whichever is earlier.

Director (IC) appointed by the MHRD has discharged the functions assigned to the Chairperson as per clause 17(15) of Statute and extended the tenure of Prof. Aminul Islam Laskar as Dean (F.W) by one more year w.e.f. 30.09.2017 or till further order whichever is earlier.

The Board is requested to record report the same

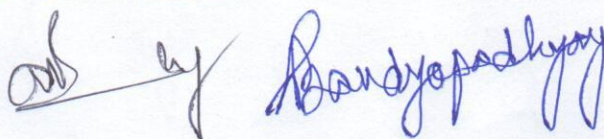
DECISION

The Board noted the same.

BoG-58/17/09: To report of sending Faculty Members abroad for International Conference.

As per clause 14(ii) of NIT Statute, the Chairperson, BoG has the power to send members outside India. However, as per clause 17(15) of Statute, in the event of occurrence of vacancy in the office of the Chairperson, Director may discharge the functions assigned to the Chairperson.

Director (IC) appointed by the MHRD has discharge the functions assigned to the Chairperson as per clause 17(15) of Statute for sending the following faculty members abroad for International Conference.



S. No	Name & Designation	Conference/workshop	Country	Period
1.	Dr. Banani Basu Assistant Professor (on contract) Department of ECE	Asia Pacific Microwave Conference (APMC2017)	Kuala Lumpur, Malaysia	12.11.17 to 17.11.17
2.	Dr. Arnab Nandi Assistant Professor (on contract) Department of ECE	Asia Pacific Microwave Conference (APMC2017)	Kuala Lumpur, Malaysia	12.11.17 to 17.11.17
3.	Dr. Rabul Hussain Laskar Assistant Professor Department of ECE	IEEE Region Ten Conference 2017	Malaysia	03.11.17 to 10.11.17
4.	Sri Ram Kumar Karsh Assistant Professor (on contract) Department of ECE	IEEE Region Ten Conference 2017	Malaysia	03.11.17 to 10.11.17
5.	Dr. Nirmala Soren Assistant Professor (on contract) Department of EE	IEEE Region Ten Conference 2017	Malaysia	03.11.17 to 10.11.17
6.	Dr. Susanta Kumar Tripathy Assistant Professor (on contract) Department of ECE	3rd International Conference on Photonics Solutions (ICPS 2017)	Thailand	07.11.17 to 11.11.17
7.	Dr. Taimoor Khan Assistant Professor (on contract) Department of ECE	IEEE Region Ten Conference 2017	Malaysia	03.11.17 to 09.11.17
8.	Dr. Ranjith G Nair Assistant Professor (on contract) Department of Physics	2nd International Conference on Functional Materials and Metallurgy	Malaysia	27.11.17 to 01.12.17
9.	Dr. L. V. Prasad M Assistant Professor (on contract) Department of CE	4th International Conference on Computational Science and Technology	Malaysia	27.11.17 to 01.12.17
10.	Dr. Wasim Arif Assistant Professor Department of ECE	IEEE Region Ten Conference 2017	Malaysia	04.11.17 to 09.11.17

The Board is requested to record report the same.

DECISION

The Board noted the same.

BoG-58/17/10: To approve the recommendations of the 40th FC meetings.

The recommendations of 40th meetings of the Finance Committee, held on 25.09.2017, will be placed on the table on the day of the meeting for consideration.

DECISION

The Board approved the recommendation of the 40th meeting of the Finance Committee

[Handwritten signatures]

BoG-58/17/11: Supplementary Agenda, if any.

BoG-58/17/11A: Installation of Solar Roof Top

As per the MHRD DO No.16-16/2015- TS.VII dated 8th October, 2015 all the central government institutions having suitable roof top has been directed to install grid connected solar roof top systems in association with MNRE. The 43rd BOG of institute has passed the projected fund requirement for the solar initiatives at NIT Silchar. Based on the above the institute has identified and submitted the appropriate requirement and MNRE has sanctioned 800kW solar roof top power plant with 70% subsidy against sanction letter vide letter no.03/45/2015-16/GCRT dated 28th December, 2015 along with 70% CFA from the MNRE. The institute has appointed an internal committee to prepare the tender specifications, conducting tender and to award the work to the suitable firm. Two firms with vast experience in solar PV installations at North east where participated in the first tender. Looking at the poor response and taking proper consent from the above firms and our internal audit officer the last date was extended by 15 days by reducing bid northeast experience in a view to have better competition. However no additional firms where turned up. The committee has evaluated the technical bids of the both firms and found qualified and later price bid where opened and the work was awarded to the firm L1 after taking consent from FC and 48th BOG. The awarded price was 81 lakhs lesser than the MNRE approved rate.

Later 49th BOG has directed the institute to withheld the work order and the technical evaluation committee to certify that the rates are reasonable and to place in the next BOG.

In the meantime MNRE vide letter 03/100/2015-16/GCRT dated 30.11.2016 authorised Solar Engineering Cooperation of India to facilitate the grid connected Roof Top Power Projects of the institutes under MHRD.

Solar Engineering Cooperation of India has shortlisted four firms for Assam Region to install the same under RESCO Mode. The details are annexed at **Annexure - XIA**.

Further, Solar Engineering Cooperation of India has allotted Ishwar Cables Pvt Limited & SG Renewable Energy Private Limited to install 293 KWp & 103 KWp solar roof tops respectively under RWSCO Mode at NIT Silchar for 25 years Power Purchase Agreement.

The Board is requested to discuss the issue and advise accordingly.

DECISION

The Board authorised Director to take appropriate decision on the matter

BoG-58/17/11B: Appointment of Prof. A K Barbhuiya, Registrar, NIT Silchar on deputation.

As per the decision of the Board in its 53rd meeting held on 29.03.2017 the matter related to appointment of Dr. A. K. Barbhuiya, Professor, Department of Civil Engineering as Registrar on deputation basis was referred to MHRD for clarification.

MHRD vide letter F. No. 15-7/2017-TS.III dated 31.10.2017 (Annexure – XIB) clarified that appointment of Dr. A. K. Barbhuiya cannot be treated as on deputation.

The Board is requested to discuss and advise accordingly.

DECISION

The Board advised to refer the matter to MHRD for further clarification

BoG-58/17/11C: Performance review of Prof. A K Barbhuiya, Registrar, NIT Silchar.

Prof. Abdul Karim Barbhuiya, joined the Institute as Registrar on 01.01.2016 initially for 1 year, extendable on year to year basis subject to performance review every year for maximum period of 5 years or upto the age of 62 years whichever is earlier.

On the basis of the decision of the BoG in its 51st meeting the tenure of service of Prof. A. K. Barbhuiya is further extended up to 31.12.2017 vide Office order No. NITS/Estt/0427/94/Vol-I/14/11169-11173 dated 02.08.2017.

As per Statute 21(3) of NIT Statute (Amended), 2017, the review of performance of the Registrar upon completion of one years of service may be carried out by the Committee to be constituted by the Board.

Prof. A. K. Barbhuiya is completing his second tenure of one year of service as Registrar on 31.12.2017.

The Board is requested to discuss and advise accordingly.

DECISION

The Board approved to extend the tenure of service of Prof. A. K. Barbhuiya for another one year as Registrar from 01.01.2018.

BoG-58/17/11D: Prayer for withdrawal of VRS application of Sri. D. Dey, Engineer.

Sri. Debasish Dey, Engineer of this Institute submitted prayer for Voluntary Retirement vide letter dated. 15.05.2017. The incumbent vide letter dated. 17.07.2017 requested to consider his prayer for VRS and date of superannuation may be on 31.10.2017. The matter was placed before the 57th BoG meeting held on 25.09.2017 vide agenda item no. BoG-57/17/07, wherein the Board accepted the prayer of Sri. Dey.

However, the incumbent vide letter dated. 26.10.2017 (Annexure – XID₁) requested to allow him to withdraw his petition for VRS and continue service till actual superannuation. It may be noted that the date of retirement of Sri D. Dey on superannuation is 28.02.2018.

As per Rule 48-A (4) of CCS (Pension) Rules, (Annexure – XID₂) "a Government servant, who has elected to retire under this rule and has given the necessary notice to that effect to the appointing authority, shall be precluded from withdrawing his notice except with the specific approval of such authority



Provided that the request for withdrawal shall be made before the intended date of his retirement"

Board is requested to peruse the matter and advice accordingly

DECISION

The Board accepted the request of Sri. D. Dey, Engineer regarding withdrawal of VRS

BoG-58/17/11E: Compassionate appointment for dependents of employees dying while in service / retired on pension.

MHRD vide letter F. No. 18-7/2017-TS.III dated 07.07.2017 (Annexure - XIE) instructed to use DoPT OM No. 14014/02/2012-Estt(D) dated 16.01.2013 for appointment under compassionate ground with an intimation to the Board of Governors.

Board is requested to adopt the same.

DECISION

The Board adopted the same

BoG-58/17/11F: To report of sending Faculty Members abroad for International Conference.

As per clause 14(ii) of NIT Statute, the Chairperson, BoG has the power to send members outside India. However, as per clause 17(15) of Statute, in the event of occurrence of vacancy in the office of the Chairperson, Director may discharge the functions assigned to the Chairperson.

Director (IC) appointed by the MHRD has discharge the functions assigned to the Chairperson as per clause 17(15) of Statute for sending the following faculty members abroad for International Conference.

S. No	Name & Designation	Conference/workshop	Country	Period
1.	Dr. Pinki Roy Assistant Professor Department of CSE	International Conference on Modelling and Simulation (ICMA) - 2018	Sydney, Australia	05.01.18 to 12.01.18
2.	Sri Sudarshan Sahoo Assistant Professor (on contract) Department of EE	Asia Conference on Machine Learning and Computing	Singapore	06.12.17 to 12.12.17
3.	Dr. Jupitara Hazarika Assistant Professor (on contract) Department of E&I	1 st International Conference on Science & technology, 2017	Thailand	05.12.17 to 10.12.17
4.	Dr. Pankaj Biswas Assistant Professor (on contract) Department of Math	International Conference on Mathematical Science and Statistics	Malaysia	05.02.18 to 09.02.18

S. No	Name & Designation	Conference/workshop	Country	Period
5.	Dr. Praveen Kr. Gupta Assistant Professor (on contract) Department of Math	International Conference on Mathematical Science and Statistics	Malaysia	05.02.18 to 09.02.18
6.	Dr. Md. Maqbul Assistant Professor (on contract) Department of Math	International Conference on Mathematical Science and Statistics	Malaysia	05.02.18 to 09.02.18

DECISION

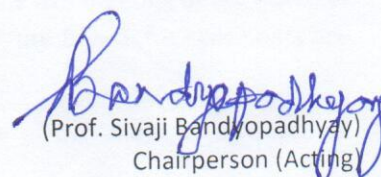
The Board noted the same

During the meeting it was informed that new Director will join on 1st December, 2017. All the members present in the meeting expressed their gratitude to Prof. R. Gupta for his whole hearted involvement in the overall development of the Institute during his tenure as In-charge Director, NIT Silchar. This was also pointed out that the Institute improved its NIRF Ranking from 65 to 53 under his leadership

The meeting ended with a vote of thanks to the Chair.



(Prof. A. K. Barbhuiya)
Registrar & Secretary



(Prof. Sivaji Bandopadhyay)
Chairperson (Acting)